

Traineeships under NSW Awards

Following is a list of NSW Awards that have provision for traineeships.

This list includes:

What award will apply to a traineeship

What Skill level will apply

Which award provides for a Part time Traineeship

Which award provides for a School Based Traineeship

If the award you are looking for is not on this list then please check with a Senior Officer or an Assistant Manager as there may be no training wage provisions and the appropriate award wages may apply

Please note that the building industry awards refer to the Federal Award “National Building and Construction Industry Award 2000” please contact Federal awards on 1300 363 264

NTW means National Training Wage which means to find out the wages that apply you need contact Federal Awards on 1300 363 264

ATS means Australian Traineeship scheme

CTS means Career Start Traineeship scheme

80% means that there is a calculation used to ascertain the training wage in that award

Please note that some of the awards mentioned below have provisions for 2 year adult traineeship wages. This does not mean two 1 year traineeships running concurrently.

Please remember to check the award.

* Due to changes in some awards, more than 1 reference to training wage provisions per award may be mentioned on this list.

Award Code No.	Award Title	Training Award Code No.	Training Award Title	Skill level	Part time	School Based	Other
011	Animal Welfare, General	011	Refer to Award	C	Yes	Yes	
012	Animal Welfare, Institutional	012	Refer to Award	C	Yes	Yes	
072	Butchers' Wholesale	072	Refer to Award	N/A	No	No	
074	Butchers' Wholesale (Newcastle & Northern)	074	Refer to Award	N/A	No	No	
080	Canteen, &c., Workers	080	Refer to Award	N/A	No	No	
140	Club E'ees	140	Refer to Award	A & B	No	No	
143	Coachmakers, &c., Road & Perambulator Manufacturers	143	Refer to Award	B	Yes	Yes	
218	Security Ind.	218	Refer to Award	B	Yes	No	
278	Dairying Ind. E'ees	278	Refer to Award	C	No	No	
285	Drug Factories	285	Refer to Award	B	No	No	
489	Motor Vehicle Salesperson	489	Refer to Award	B	No	No	
525	Photographic Industry	525	Refer to Award	A & B	Yes	Yes	
* 538	Plastic Moulding, &c.	538	Refer to Award	B	No	No	
541	Potato Crisp Makers	541	Refer to Award	B	Yes	Yes	
573	Real Estate Ind.	924	Refer to Award	A	Yes	Yes	
588	Sawmillers, &c.	588	Refer to Award	B	Yes	Yes	
697	Vehicle Ind. - Repair Services & Retail	697	Refer to Award	B	No	No	
* 754	Cement Ind.	754	Refer to Award	B	Yes	Yes	
950	Health, fitness & Indoor Sports Centres	950	Refer to Award	A & B	Yes	Yes	
090	Caterers E'ees	090	Refer to Award	N/A	No	No	80%
116	Cleaning & Building Services Contractors	116	Refer to Award	N/A	Yes	No	80%
577	Restaurants, &c., E'ees	577	Refer to Award	N/A	No	No	80%
665	Transport Ind. - Mixed Enterprises Interim	665	Refer to Award	N/A	No	No	ATS
142	Coachmakers, &c., Rail	142	Refer to Award	N/A	No	No	ATS/CTS
139	Clothing Trades	139	Refer to Award	B	Yes	Yes	NTW
229	Printing Ind.	229	Refer to Award	C	Yes	Yes	NTW

Award Code No.	Award Title	Training Award Code No.	Training Award Title	Skill level	Part time	School Based	Other
* 286	Dry Cleaning	286	Refer to Award	A	Yes	Yes	NTW
389	Ice Cream Makers	389	Refer to Award	B	Yes	Yes	NTW
550	Motels, Accommodation & Resorts, &c.	550	Refer to Award	B	Yes	Yes	NTW
747	Food Preservers	747	Refer to Award	B	Yes	Yes	NTW
783	Social and Community Services	783	Refer to Award	C	Yes	Yes	NTW
001	Building and Construction Industry	----	Refer to National Building and Construction Industry Award 2000	Refer Federal Dept.			NTW
046	Joiners	----					NTW
058	Building Employees Mixed Industries	----					NTW
354	Glass Workers	-----					NTW
082	Clerical & Admin E'ees in Permanent Building Societies	027	Clerical Industry (State) Training	A	Yes	Yes	
125	Clerical & Admin E'ees, Hire Cars & Taxis	027		A	Yes	Yes	
129	Clerical E'ees in Metropolitan Newspapers	027		A	Yes	Yes	
134	Clerical & Admin E'ees Legal Ind.	027		A	Yes	Yes	
135	Clerical & Admin E'ees	027		A	Yes	Yes	
1609	Real Estate Industry (Clerical and Administrative)	027		A	Yes	Yes	
4183	Graduate-at-Law	027		A	Yes	Yes	
050	Breeding & Raising of Pigs, &c., E'ees	449	Rural Traineeships (State)	C	Yes	Yes	
173	Cotton Ginning	449		C	Yes	Yes	
174	Cotton Growing	449		C	Yes	Yes	
340	Fruit Packing Houses E'ees	449		C	Yes	Yes	
378	Horticultural Ind.	449		C	Yes	Yes	
471	Mushroom Ind. E'ees	449		C	Yes	Yes	
514	Oyster Farms, &c.	449		C	Yes	Yes	
519	Pastoral E'ees	449		C	Yes	Yes	

Award Code No.	Award Title	Training Award Code No.	Training Award Title	Skill level	Part time	School Based	Other
634	Sugar Field Workers	449		C	Yes	Yes	
711	Wine Industry	449		C	Yes	Yes	
625	School Support Staff (Archdiocese of Sydney, Dioceses of Broken Bay & Parramatta)	690	School Support Staff	A	Yes	Yes	
1090	School Support Staff (Independent Schools) 2001	690	(Catholic Schools)	A	Yes	Yes	
1316	School Support Staff (Catholic Independent Schools)	690	(State) Training Wage	A	Yes	Yes	
356	Exhibition Ind.	1017	Theatrical	B	Yes	Yes	
571	Entertainment & Broadcasting Ind. - Cinema	1017	Employees	B	Yes	Yes	
664	Theatre Managers 1998	1017	(State)	B	Yes	Yes	
691	Entertainment & Broadcasting Ind.-Film & Video Production	1017	(Training Wage)	B	Yes	Yes	
845	Theatrical E'ees Recreation & Leisure Ind. 2000	1017		B	Yes	Yes	
039	Metal, Engineering & Associated Industries	1034	Metal Trades	B	Yes	Yes	
283	Draughtsmen, Planners, Technical Officers, &c.	1034	(Training Wage)	B	Yes	Yes	
293	Electricians, &c.	1034		B	Yes	Yes	
309	Farriers	1034	(State)	B	Yes	Yes	
469	Mechanical Opticians	1034		B	Yes	Yes	
703	Jewellers & Watchmakers, &c.	1034		B	Yes	Yes	
482	Miscellaneous Workers' - Kindergartens & Child Care Centres, &c.	1159	Miscellaneous Workers' Kindergartens And Child Care Centres (State) Training Wage	B	No	No	
163	Confectioners	1162	Confectioners (State) Training Wage	B	Yes	Yes	
819	Furniture & Furnishing Trades	1183	Furniture And Furnishing Trades (State) Training Wage	B	No	No	

Award Code No.	Award Title	Training Award Code No.	Training Award Title	Skill level	Part time	School Based	Other
043	Bowling Clubs E'ees	1610	AWU Training Wage (State)	C	Yes	Yes	
112	Chemical Workers	1610		B	Yes	Yes	
162	Concrete Pipe & Concrete Products Factories	1610		B	Yes	Yes	
329	Fish & Fish Marketing	1610		B	Yes	Yes	
341	Pest Control Ind.	1610		B	Yes	Yes	
343	Gangers	1610		B	Yes	Yes	
355	Golf Clubs, &c., E'ees	1610		C	Yes	Yes	
420	Landscape Gardeners, &c.	1610		C	Yes	Yes	
507	Nurseries E'ees	1610		B	Yes	Yes	
511	Nut Food Makers	1610		B	Yes	Yes	
546	Poultry Farm E'ees	1610		C	Yes	Yes	
570	Race Clubs E'ees	1610		C	Yes	Yes	
578	Rock & Ore Milling & Refining	1610		B	Yes	Yes	
607	Soap & Candle Makers	1610		B	Yes	Yes	
630	Strappers & Stable Hands	1610		C	Yes	Yes	
* 647	Surveyors' Field Hands	1610		B	Yes	Yes	
005	Aerated Waters	1614	Training Wage (State)	B	Yes	Yes	
059	Breweries	1614		B	Yes	Yes	
065	Supervisors, Breweries	1614		B	Yes	Yes	
083	Cement Mixers & Concrete Workers , Central Batch Plants	1614		A	Yes	Yes	
086	Breweries, Maintenance E'ees	1614		B	Yes	Yes	
099	Cemetery & Crematoria E'ees	1614		B	Yes	Yes	
106	Dental Therapists	1614		B	Yes	Yes	
141	Club Managers	1614		A	Yes	Yes	
155	Clerical & Admin E'ees in Temporary Employment	1614		A	Yes	Yes	

Award Code No.	Award Title	Training Award Code No.	Training Award Title	Skill level	Part time	School Based	Other	
168	Footwear Manufacturing Ind.	1614	Training Wage (State)	B	Yes	Yes		
180	Electrical, Electronic & Communications Contracting Industry	1614		B	Yes	Yes		
212	Textile Ind.	1614		B	Yes	Yes		
259	Malthouses	1614		B	Yes	Yes		
279	Dental Assistants & Secretaries	1614		A	Yes	Yes		
281	Dental Technicians	1614		B	Yes	Yes		
* 286	Dry Cleaning	1614		A	Yes	Yes		
301	Engine Drivers, &c., General	1614		B	Yes	Yes		
310	Wire Drawn Ferries	1614		B	Yes	Yes		
336	Friction Materials, &c., Manufacture	1614		B	Yes	Yes		
349	General Construction & Maintenance, Civil & Mechanical Engineering	1614		A	Yes	Yes		
353	Glass Makers	1614		B	Yes	Yes		
363	Funeral Industries	1614		B	Yes	Yes		
440	Margarine Makers	1614		B	Yes	Yes		
441	Motor Boats & Small Tugs	1614		B	Yes	Yes		
480	Miscellaneous Gardeners, &c.	1614		Training Wage (State)	B	Yes	Yes	
486	Motor Ferries	1614			B	Yes	Yes	
501	Musicians' (Live Performance)	1614	B		Yes	Yes		
518	Parking Attendants, &c.	1614	B		Yes	Yes		
534	Plant, &c., Operators on Construction	1614	B		Yes	Yes		
* 538	Plastic Moulding, &c.	1614	B		Yes	No		
565	Pyrotechnics, &c.	1614	B		Yes	Yes		
569	Quarrying Ind.	1614	B		Yes	Yes		
* 647	Surveyors' Field Hands	1614	B		Yes	Yes		
666	Musicians' (Multi Media)	1614	B		Yes	Yes		
667	Racecourse Totalisators	1614	B	Yes	Yes			
674	Motor Bus Drivers and Conductors	1614	B	Yes	Yes			

Award Code No.	Award Title	Training Award Code No.	Training Award Title	Skill level	Part time	School Based	Other
696	Vegetable Oils, &c., E'ees	1614		B	Yes	Yes	
705	Miscellaneous Workers' - General Services	1614		B	Yes	Yes	
* 754	Cement Ind.	1614		B	Yes	Yes	
1361	Entertainment & Broadcasting Ind. Live Theatre & Concert	1614		B	Yes	Yes	
1550	Maintenance, Outdoor & Other Staff (Independent Schools)	1614		B	Yes	Yes	
1572	Maintenance, Outdoor Staff (Catholic Schools)	1614		B	Yes	Yes	
113	Pharmacy Assistants	4165		B	Yes	Yes	
131	Clerical E'ees in Retail	4165		B	Yes	Yes	
241	Retail Services E'ees	4165	Retail	B	Yes	Yes	
576	Restaurant, &c., E'ees' Retail Shops	4165	Industry	B	Yes	Yes	
601	Shop E'ees	4165	(State)	B	Yes	Yes	
675	Transport Ind. - Retail 1999	4165	Training	B	Yes	Yes	
789	Bootmakers & Heel Bar Operatives	4165	Wage	B	Yes	Yes	
4200	Agricultural, Pastoral or Horticultural Society's Show	4165		B	Yes	Yes	
287	Private Hospital Professional E'ees	4175	Private Hospitals,	A & B	Yes	Yes	
345	Charitable Institutions (Professional Paramedical Staff)	4175	Aged Care	A & B	Yes	Yes	
548	Private Hospital E'ees	4175	And Disability	A & B	Yes	Yes	
714	Charitable Sector Aged & Disability Care Services	4175	Services Industry	A & B	Yes	Yes	
726	Charitable, Aged & Disability Care Services	4175	(Training)	A & B	Yes	Yes	
964	Aged Care General Services	4175		A & B	Yes	Yes	
510	Nurses, &c., Other Than in Hospitals, &c.	4229	Nurses'	A	Yes	Yes	
517	Occupational Health Nurses'	4229	(Private Sector)	A	Yes	Yes	
549	Private Hospital Ind. Nurses'	4229	Training Wage	A	Yes	Yes	
759	Nursing Homes, &c., Nurses'	4229		A	Yes	Yes	

